



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	ST. MARY'S WOMEN'S ENGINEERING COLLEGE
Name of the head of the Institution	Dr B V S T Sai
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08644254488
Mobile no.	9010455598
Registered Email	stmwprincipal@stmarysgroup.com
Alternate Email	stmw.principal@gmail.com
Address	Budampadu (V), Guntur - Bapatla Highway
City/Town	Guntur
State/UT	Andhra Pradesh
Pincode	522017
2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Rural
Financial Status	private

Name of the IQAC co-ordinator/Director	A Latha
Phone no/Alternate Phone no.	918644254488
Mobile no.	9010455598
Registered Email	stmwprincipal@stmarysgroup.com
Alternate Email	lathaa@stmarysgroup.com

3. Website Address

Web-link of the AQAR: (Previous Academic Year)

<https://stmaryswomens.com/aqar/>

4. Whether Academic Calendar prepared during the year

Yes

if yes, whether it is uploaded in the institutional website: Weblink :

<https://stmaryswomens.com/wp-content/uploads/2023/09/Academic-Calendar-2018-19-B.Tech-M.Tech-MBA-STMW.pdf>

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	2.05	2017	12-Sep-2017	11-Sep-2022

6. Date of Establishment of IQAC

08-Aug-2016

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/beneficiaries
Workshop to Faculty on Mentoring	14-Jul-2018 1	60
Workshop on capacity building for examination branch	25-Aug-2018 1	5
Meeting related to preparation of student satisfaction survey report by IQAC	11-Oct-2018 1	9
Preparation of students' database department-wise category distribution (General/SC/ST/OBC)	12-Oct-2018 1	10

Organized a meeting to conduct CSE Dept Tech Fest Organized a meeting to conduct CSE Dept Tech Fest	29-Oct-2018 1	9
Organized a meeting to conduct ECE Dept Tech Fest	21-Dec-2018 1	8
Meeting of IQAC to organize workshop for promotion of teachers, student satisfaction survey, etc.	02-Mar-2019 1	12

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8. Provide the list of funds by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	NIL	NIL	2019 0	0

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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View Link](#)

10. Number of IQAC meetings held during the year :

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

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11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Activity Based Learning 2. Innovation day and Project Expo 3. Entrepreneurship Development Cell(EDC) 4. Outcome Based Education 5. Total Quality Management (TQM)

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Obtain permissions for College Attached Hostel (CAH) from authorities	Permissions obtained from JNTUK, Social Welfare Department of State Govt. Of Andhra Pradesh
Academic Audit of Teaching Learning process	Periodical audits performed by IQAC and Academic Audit Committee of the institute, Action Taken Reports were filed
Guiding and motivating students to participate in national events and competitions	Many of the students participated in State, and National level events and grabbed prizes
Introduction of Skill Trainings for Employability enhancement	Significant improvement in the number of placements
Implementation of Total Quality Management (TQM) across all services offered in the institute	Complaints and issues were reduced in all the areas of services in the institute

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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
IQAC Advisory Committee	14-Sep-2019

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?

No

16. Whether institutional data submitted to AISHE:

Yes

Year of Submission

2019

Date of Submission

20-Jan-2019

17. Does the Institution have Management Information System ?

Yes

<p>If yes, give a brief description and a list of modules currently operational (maximum 500 words)</p>	<p>Management Information System is operative in the college. MIS consists of various modules to manage the discrete set of functions such as Storage and retrieval of information of students and staff viz. Students Fee and Scholarships, Transportation services, utilization of Library books and references, Examination details, Grievances and their redressal, and the like. Admission process has been widely advertised through print and electronic media. The admission process is systematically administered and is transparent. The rules and regulations are provided through the prospectus and college website for the benefit of the students. The parents are intimated through SMS service and phone calls by the respective mentors and/or HoDs personally as and when the need arises. Frequent update and upgradation of the college website with special importance to MIS. Communication of important information to general public through website, Digital Media like Facebook, Instagram and conventional notices. Implementation of the ECAP Software by integrating all the information sources across the college.</p>
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Part B

CRITERION I - CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 - Institution has the mechanism for well planned curriculum delivery and documentation. 100 words

St. Mary's Women's Engineering College, affiliated to JNTUK, follows the curriculum given by the university. At the beginning of the Academic Year, JNTUK provides the academic calendar for various courses offered by the University. Based on the JNTUK academic calendar, the college prepares its own academic calendar. The academic calendar provides the date of commencement of the academic session, duration of the semester, period of internal assessments, and final semester examinations etc. The department allocates subjects

teachers and prepare time table. The teachers prepare the teaching and delivery content. The teaching plan is prepared by the individual department under the guidance of concerned staff council. Various Delivery Methods are: Lectures: Lectures are used to convey information history, background, theories and equations of engineering practice are used to relate engineering practice with ethical issues. Lectures are also used to expose the students to contemporary issues and the need for life-long learning in the appropriate societal context. Class presentations Presentations are given to illustrate ideas and concepts in interactive graphical and animation form to effectively communicate the working engineering solutions and their impact. Tutorials: The tutorials help students in developing better understanding of the subjects and clear their doubts that could not be taken up during lectures and problem-solving abilities. Lab experimental work: Laboratory work demonstrates how theory can be verified by experiments through interpretation of results. Learning management system(LMS) materials, NPTEL videos Case Studies / Technical reports Webinar Edusat IIT Bombay spoken tutorial Technology in Education During the course delivery, two internal tests are conducted as per the academic calendar. The quality of the internal test is maintained through the following process: Various committees are established to monitor the syllabus coverage for each internal exam and hence make sure 100% syllabus is covered.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	De
C - TRAINING for ECE 2ND YEARS	-	07/05/2018	3	Employability	App De
AWS Academy Cloud Foundations FOR CSE 2ND YEARS	-	07/05/2018	3	Employability	App De
Devops third	-	07/05/2018	3	Employability	App De
Visualisation tools in Python	-	07/05/2018	4	Employability	App De
Machine Learning	-	02/07/2018	2	Employability	App De
AWS MACHINE LEARNING	-	02/07/2018	3	Employability	App De
Python for ECE	-	02/07/2018	4	Employability	App De
Digital signal processing with MATLAB	-	02/07/2018	3	Employability	App De
Signals and systems with MATLAB	-	03/12/2018	3	Employability	App De
WEB Development using PHP	-	03/12/2018	4	Employability	App De

Cyber Security Essentials	-	03/12/2018	4	Employability	Ap De
IOT training to ECE	-	03/12/2018	6	Employability	Ap De
Machine Learning using python	-	04/02/2019	4	Employability	Ap De
MEAN Stack	-	04/02/2019	4	Employability	Ap De
AUGUMENT REALITY	-	04/02/2019	4	Employability	Ap De
Artificial Intelligence	-	04/02/2019	5	Employability	Ap De
Data Visualisation using R	-	04/02/2019	5	Employability	Ap De

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Intro
No Data Entered/Not Applicable !!!		

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1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented in affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS Course System
BTech	ECE	11/06/2018
BTech	CSE	11/06/2018
MBA	MBA	11/06/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Cou
Number of Students	1341	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Stude
Training on Personal Development	04/06/2018	750
Training on Communication	18/06/2018	800
Training on Leadership	06/08/2018	600
Training on Creativity	17/09/2018	850
Training on Time Management	08/10/2018	900
Training on Decision-making	22/10/2018	750
Training on Problem Solving	19/11/2018	632

Training on Critical Thinking	21/01/2019	851
Training on Management	11/02/2019	923
Training on Emotional Intelligence	11/03/2019	755

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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field P Internships
MBA	MBA	88
BTech	CSE	169
BTech	ECE	95

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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Ye
Teachers	Ye
Employers	Ye
Alumni	Ye
Parents	Ye

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the (maximum 500 words)

Feedback Obtained

St. Mary's Women's Engineering College is committed to the highest standards of educational and other provision for its students, and encourages them to provide the Institute with thoughtful and constructive feedback. Evaluations, together with informal comments and consultations, are used to make improvements to our course and other provisions, and to provide encouragement to staff where appropriate. Our learning from student feedback is directed at providing: (a) a safe, professional and friendly learning environment (b) high quality teaching, assessment and management of learning (c) regular and reliable feedback on student progress and achievement mechanisms for students to pursue grievances and learning related issues is required. Overall, responses from both the quantitative and qualitative surveys indicated moderate to high levels of satisfaction with the quality of teaching, instruction, learning and student engagement. Many responses indicated that students felt their lecturers were/are knowledgeable, enthusiastic, committed, and prepared. Comments were also typically concerning lecturers' willingness and ability to employ effective teaching methods and incorporate various learning materials, resources and technologies into teaching in ways that enhance student learning. Students also reported that lecturers provide prompt and comprehensive feedback on their academic work, treat students in a collegial manner, and are available when students require assistance. Some students commented that their workloads were more challenging than they had expected or felt was warranted and that expected and anticipated outcomes of units and assessments

always clear. On the whole, however, students felt they were academically prepared for, and supported in their studies, often expressing confidence in the quality of ongoing student support. As a result of feedback, the College continues to review, develop and implement policies and practices in key areas, such as (a) curriculum governance, supervisory monitoring (b) the creation of an academic culture in which all staff are expected to deploy higher order thinking skills (c) reinforce clear expectations concerning unit content, assessments and outcomes (d) refining and extending data analysis in order to inform and complete effective and meaningful learning and teaching practices and (e) developing strategies that enable senior academic leaders to observe teaching and to provide targeted feedback focused on improving teaching and enhancing lecturers' professional knowledge.

CRITERION II - TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received
BTech	CSE	240	200
BTech	ECE	240	183
Mtech	VLSI	30	15
Mtech	CSE	30	23
MBA	MBA	180	102

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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses
2018	1174	237	99	23

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management System, learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources used
127	45	10	6	2	

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentoring System: The new process has been established as 'Mentoring System'. Each faculty mentor of a group of 20 to 25 students. First year students will have mentors from the department of Engineering Science and second, third, fourth year students will have mentors from the parent department.

Responsibilities: The mentor will perform the following functions. The list of course cannot be exhaustive. The mentor can always do more for the benefit of the students.

1. Meet the group of students at least once a month.
2. Continuously monitor, counsel, guide and motivate the students in all academic matters.
3. Advise students regarding choice of electives, project, summer training etc.
4. Contact parents/guardians in case of any situation demands e.g. academic irregularities, negative behavioral changes and interpersonal conflicts.
5. Advise students in their career development/professional guidance.
6. Advise HOD and suggest if any administrative action is called for.
7. Maintain a detail progressive record of each student.
8. Maintain a brief but clear record of all discussions with students.

HOD: The HOD will meet the mentor of his/her department at least once a month to review proper implementation of the mentoring system.

Advice mentors wherever necessary.

3. Initiate administrative action on a student when necessary: The head of the institute informed.

Academic committee: Institute's academic committee will discuss mentoring related issues at least twice in a semester during its meetings and revise/upgrade the policy if necessary.

The Institute is emphasizing towards enhancement of enhancing the institutional activities to better serve the needs of an everchanging and dynamic learning community. Effective mentoring is a result of the faculty and depends on the healthy relationship between faculty and students. Department of Faculty Advisors (acts as faculty advisors) for providing guidance for each year during admission till the end of the year for same batch. The faculty advisors perform the following functions:

- To maintain personal contact with students including their address, contact numbers, overall academic performance and progress.
- To help the FA in monitoring the academic growth of the students. It will also help the College in tracking the progress of the alumni.
- To advise the students regarding choice of electives, projects, summer training, summer projects, counseling and motivate the students in all academic matters direct or indirect.
- To guide the students in taking up extra academic and professional activities for value addition as a member of the society.
- To contact the parents / guardians of the students in case of their academic irregularities, behavioral changes, etc, through the Head of the Department or College.
- To advise the students in matters related to their career.

In electrical engineering programme, eight faculties are working as Faculty Advisors for each year. The faculty monitors their progress and reports to teacher in charge. This mentoring is for the benefit of the development of the student. Faculty advisor meets the students frequently and discusses various matters including class room lectures, laboratory performances, participation of seminar / conferences, etc. at any academic difficulty faced by the student.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee
1411	127	1

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of vacancies
124	127	0	20	

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship received from Government or other recognized bodies
2018	Nil	Nil	NA

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2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration semester-end/ year-end examination
BTech	1A	4	10/05/2019	25/05/2019
BTech	1A	3	11/05/2019	07/06/2019
BTech	1A	2	13/05/2019	19/06/2019
BTech	1A	1	11/05/2019	06/07/2019
Mtech	1D	1	13/08/2019	02/11/2019
MBA	1E	1	10/06/2019	21/08/2019
MBA	1E	2	25/05/2019	10/07/2019
Mtech	1D	1	13/08/2019	02/11/2019
Mtech	1D	2	14/05/2019	10/07/2019
Mtech	1D	2	14/05/2019	10/07/2019

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level

As an affiliated institution of JNTUK, evaluation norms of the university are scrupulously followed. The university has adopted major reforms in evaluation by introducing Credit based grading system from the academic year 2018-19. The institute is following the same. The college has followed the mode of assessing the academic performance of the students on a continuous basis as per the stipulated guidelines of the University. Continuous assessment is conducted for theory subjects :

- As per the JNTUK regulations, two internal mid-term examinations will be conducted. As per R13 regulations the better performance in the examinations is considered. Whereas, as per R16 regulation, the better performance will carry 80 percent and other one carries 20 percent weightage.
- The maximum marks allotted for internal exams are 25, 10 and 5 for 5 marks and to that of external exams are 70. Under this framework the college conducts the components such as MCQs (for 10 marks which is conducted as an Online exam by University at particular time slots), Descriptive Questions (for 15 marks which is conducted by the respective faculty), Assignments (for 5 marks which are assigned and evaluated by the respective faculty).
- Marks were awarded for all the above modes of evaluation and the final mark was calculated as per the regulation scheme the student is under.
- The college has devised a mechanism of conducting Pre-examination for first year students to make them familiar with the examination processes.
- To bring uniformity in evaluation of scripts of the recruits, the scripts were also scrutinized randomly by senior faculty. Any anomalies (if any) were discussed with them and resolved.
- Special classes for slow learners were conducted during the study hours.
- The students were informed of their mistakes committed and were guided to improve their performance in the subsequent tests.

2.5.3 - Academic calendar prepared and adhered for conduct of Examination and other related matters (in words)

The college prepared Academic Planner based on the Academic Calendar by the affiliating university at the beginning of the year and ensured it was available to the students prior to the commencement of academic year. The Academic Planner was also distributed among all teaching and non-teaching staff of the college. The academic calendar contained yearly schedules of the university and all the schedules ranging from the list of holidays (national level holidays, state level holidays, local holidays and the institutional holidays), schedules of the college examinations and other forms of evaluation such as performance assessment in Departmental seminar presentations, etc. The tentative dates of activities of NSS, Training and Placement, and Career Guidance, etc. were also specified in the academic planner. Schedules of other activities such as Parent-teacher meetings, College's technical and cultural programmes, Sport events, etc. were included in the academic planner.

2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://stmaryswomens.com/pos-psos-peos/>

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination
ECE	BTech	ECE	87	70
CSE	BTech	CSE	142	132
MBA	MBA	MBA	65	61
MTECH	Mtech	MTECH	38	25

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may develop a questionnaire) (results and details be provided as weblink)

<https://stmaryswomens.com/wp-content/uploads/2023/07/STMW-Report-on-Satisfaction-Survey-1-2018-19.pdf>

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organizations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received in the year
Total	00	0	0	0

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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academic practices during the year

Title of workshop/seminar	Name of the Dept.
Workshop on HTML, CSS and JQUERY	CSE
Seminor on Artificial Intelligence	CSE
Seminar on Software Project Management in Real Life Practice	CSE
Seminar on Computer Graphics	CSE
Seminar on Mobile Computing	CSE
Seminar on Data Structures	CSE
Seminar on Python Programming	CSE
Workshop on Cyber Security	CSE
Seminar on Cpmmunication Skills	CSE
Seminar on Java Programming	CSE
Climate Change and Intellectual Propery	ECE
Patent Expert Issues: Biotechnology	ECE
The International Microorganism Deposit System	ECE
Budapest Treaty on the International Recognition of the Deposit of Microorganisms for the Purposes of Patent Procedure	ECE
Budapest Treaty on the International Recognition of the Deposit of Microorganisms for the Purposes of Patent Procedure	ECE
Confidentiality of Patent Advisors' Communications	ECE
Retooling Language Teaching to the Students of Professional Courses", ISSUES AND CHALLENGES	BSH

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the

Title of the innovation	Name of Awardee	Awarding Agency	Date of award
Teaching excellence	Dr. S.S.N. Anjaneyulu	GRA publication	01/11/2018

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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Cor
0	NA	NA	NA	NA	N

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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
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0	0
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3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor
National	CSE	10	1.5
National	BSH	1	2.4
International	ECE	22	1.9

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3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publications
Computer Science Engineering	2

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3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self-citation
NIL	NIL	NIL	2018	0	NIL	

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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of Science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self-citation	Impact factor
An Energy and Deadline Aware Scheduling Using Invasive Weed Optimization Algorithm for Cloud Computing	Pradeep Venuthurumilli	Journal of Advanced Research in Dynamical and Control Systems	2019	8	8	En

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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State
Attended/Seminars/Workshops	2	10	1
Presented papers	1	0	0
Resource persons	0	0	0

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3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., du

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number particip act
Orientation and Enrollment	NSS	12	
Tree Plantation Day (Vanamahotsav)	NSS	89	
Independence Day	NSS	74	
Educating people about their Rights	NSS	7	
Teacher's Day	NSS	112	
Blood Donation Camp	NSS	31	
NSS Day (Special Camp)	NSS	22	
Swatch Bharat (Tenali Govt Hospital)	NSS	6	
Saksarta Abhiyan (Kothareddypalem village)	NSS	7	
National Unity Day	NSS	95	
History Cultural Day	NSS	32	
World Education's Day	NSS	8	
World AID's Day	NSS	7	
Special Camp to Slums for Educating Swatch Bharat Program	NSS	7	
World Health Day (Dental Camp)	NSS	59	
World Environment Day	NSS	41	
International Yoga Day	NSS	23	

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3.4.2 - Awards and recognition received for extension activities from Government and other rec bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students
NIL	NIL	NIL	0

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3.4.3 - Students participating in extension activities with Government Organisations, Non-Gover Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of participants
GOVT FUNDED	NSS	Educating people about their Rights	7	
GOVT FUNDED	NSS	Swatch Bharat (Tenali Govt Hospital)	6	
GOVT FUNDED	NSS	Saksarta Abhiyan (Kothareddypalem village)	7	
GOVT FUNDED	NSS	World Education's Day	8	
GOVT FUNDED	NSS	World AID's Day	7	
GOVT FUNDED	NSS	Special Camp to Slums for Educating Swatch Bharat Program	7	
GOVT FUNDED	NSS	National Women's Day Celebrations	48	

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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support
Embedded Systems Programming	40	Institute Sponsored
VLSI Design	52	Institute Sponsored
Optical Fiber Communications	42	Institute Sponsored
PCB Design	60	Institute Sponsored
Faculty Exchange	160	Institute Sponsored

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3.5.2 - Linkages with institutions/industries for internship, on-the-job training, project work, student research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To
Memorandum of Understanding for training and inputs in successful completion of Project Works	Inputs for Live Projects (Academic)	Lemon Pro Solutions	20/11/2018	23/04/2019

No file uploaded.

3.5.3 - MoUs signed with institutions of national, international importance, other universities, in corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students participated under
Gagan Apps Pvt. Ltd.	09/07/2018	On the Job Training, Internships	60

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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure de
3900000	3720867

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existi
Classrooms with LCD facilities	New
Seminar halls with ICT facilities	New
Campus Area	Ex
Class rooms	Ex
Laboratories	Ex
Seminar Halls	Ex
Classrooms with Wi-Fi OR LAN	Ex
Value of the equipment purchased during the year (rs. in lakhs)	Ex
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Ex

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	a
New Gen Lib Software	Fully	NewGenLib ILMS V3.1.2 Helium IC	

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		T
Text Books	8409	2875381	128	73670	8537
Reference Books	2119	774223	101	58104	2220

e-Books	1613	100300	0	0	1613
Journals	84	252144	50	153433	134
e-Journals	958	13570	0	0	958
CD & Video	648	0	7	0	655
Library Automation	1	59000	0	0	1

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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala C Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives &am institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launc content
NIL	NIL	NIL	01/07/2018

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4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Availa Bandw (MBPS/)
Existing	432	300	432	20	60	10	20	10
Added	0	0	0	0	0	0	0	0
Total	432	300	432	20	60	10	20	10

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre a facility
NIL	NIL

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure in maintenance of facilities
3400000	440961	1500000	50644

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information available in institutional Website, provide link)

Physical Facilities : The College infrastructure committee headed Principal looks after the development, maintenance and utilization of College physical facilities. For maintenance of campus as a clean and

environment, grade IV staffs are assigned to various jobs and duties such as cleaning of all rooms, corridors, toilets, compound, gardening, etc. on a regular basis. Skilled workers (plumber, electrician, etc.) are hired for repairs and maintenance relating to buildings, furniture, electrical, pipes, etc. The Teaching Assistants along with students coordinators (class representatives) ensure that the classrooms and corridors are neat and well maintained. Also, they participate in various activities during Swachh campus activities. Laboratory : The computer laboratory offers various proficiency programmes in computer sciences. Short term computer courses are organized for students, teaching faculty and staff from time to time. Network administrators, and network administrators are responsible for maintaining the functioning of the lab. Library : The Library Advisory Committee with the Principal as the chairperson and librarian as member secretary along with other senior faculties tackle all issues relating to the smooth and efficient functioning of the library. Internet facility is provided in the library where students can access the facility for availing e-resources and other information. The library is under CCTV surveillance. Sports Facilities : The College has a standard ground including volley ball and basket ball courts where outdoors sports activities are held. The college also has an indoor stadium for badminton, table tennis etc. The sports committee of the college is in-charge of the sports complex and equipments. The committee supervises the Grounds-men and Grade IV staff assigned for maintenance and repairs. The students are divided into four Houses for competitions and show their talents. Computers : The College information and communication technology committee (ICTC) is responsible for the maintenance of computers and smooth functioning of the network facilities in the College. They look into the College website, up-gradation, biometric services, purchase of hardware and software and other items related to computers. Classrooms : Some classrooms are equipped with the required teaching audio visual aids which supplement the teaching-learning process. Seminars, workshops, lectures and sessions are also conducted in these rooms. Class representatives, elected from among the students, are given the responsibility to keep the classrooms neat and tidy. Checking of fans, teaching aids etc in the classroom are done regularly. Canteen : A student-friendly canteen is run by outsourcing the facility. Hygienic food is made available at affordable rates. The canteen is open from 8 AM to 4 PM all the days.

https://stmarysguntur.com/wp-content/uploads/2023/09/Part-B_4.4.2_Policies-and-Procedures-for-Student-Support-and-Progression.pdf

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	
Financial Support from institution	NIL	0	
Financial Support from Other Sources			
a) National	NIL	0	
b) International	NIL	0	

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5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Me

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies
AWARENESS SESSION ON INTELLECTUAL PATENT RIGHTS	12/09/2018	200	MR. RAG
CAREER GUIDANCE	19/09/2018	150	P. SRINIV
AWARENESS PROGRAM ON GATE ENTRANCE	13/12/2018	240	ADE EAS
PSYCHOLOGICAL MOTIVATION	15/12/2018	50	B VIJAYA PAR:
AWARENESS ON OVERSEAS EDUCATION	10/01/2019	230	CIJ
ONLINE HR ASSESMENT TEST	24/01/2019	320	HIRE
SEMINAR ON CAREER ENHANCEMENT	29/01/2019	247	GARTNER M CONSUI
WORKSHOP ON COMMUNICATION SKILLS	02/02/2019	50	PROF. M. SUR
SEMINAR ON SUMMER INTERNSHIP	19/03/2019	250	COI

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5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam
2018	PGE CET	20	20	20
2018	Broadening knowledge, skills, and abilities	30	20	0
2018	Improving decision making skills	30	20	0
2018	Increasing self-esteem and motivation	30	30	0
2019	Competitive Examinations (State Level Government Entrance Examinations PGE CET/ ICET)	50	40	30
2019	Building interpersonal effectiveness	30	30	0
2019	Improving employment marketability and opportunities	30	20	0

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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevent harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance
8	8	3

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus	
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated
CREATICK FISSION INFOTECH PATHFRONT ABC FOR TECH SAVANTIS HCL HDFC FOCUS TECH MAHINDRA RUNO	557	78	THINKSYNO INFOSYS HCL IKYAHUMAN CAPITAL COMPANY FLEXTRONICS TECHNOLOGIES INDIA PVT.LTD. ONICS TECHNOLOGIES INNOVA ASHOK LEYLAND Hinduja leyland	107

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Number of students graduated
2018	5	ECE	ECE	St.Marys Womens Engineering College	M.Te
2018	1	ECE	ECE	Chalapathi Institute of Technology	M.Te Er Sy
2018	1	ECE	ECE	Bapatla Engineering College	M (I Sy
2018	3	CSE	CSE	Private Unaided Colleges	
2018	20	CSE	CSE	Other Private Unaided Colleges	M.Te

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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
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Any Other

5

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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the

Activity	Level	Number of
Institutional Freshers Day	Institutional - Ist Year	10
Teachers' Day Celebrations	Institutional	80
Essay Writing Competition	Institution	15
Business Quiz Competition	Institution	8
Debate Competition	Institution	15
Poster Exhibition	Inter college	15
Matrix	Inter college	20
Vaidyutaka	Institution	15
Farewell day	Institution	10

[View File](#)**5.3 - Student Participation and Activities**

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number
2018	Winners	National	1	Nil	16ND1A0426

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5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The institute has set up a Student Council and the authorities promote a unique culture of organizing student oriented activities via constituting students as active members. The students are a part of the implementation and execution of all sorts of cultural activities conducted at the institute. The institute has student participation in Placement activities, Cultural Activities, Hostel and Mess committees, and various clubs that organize programmes on Swachh Bharat, Entrepreneurship Skills, etc. students also help in coordinating the Alumni and Current students' festival and entrepreneurship events, etc.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

200

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

1

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the last (maximum 500 words)

1. Appointed Campus incharge for campuses Formation of different sub committees comprising representatives from all stakeholders college for coordinating important administrative activities of the college for coordinating important administrative activities of the college.

2. Formation of different sub committees under the supervision of comprising representative of all Stakeholders of the college for coordinating important academic activities of the college.

- Academic functioning : The college inculcates the culture of collective responsibility among faculty members and the constitutive departments. The college delegates authority and provides operational autonomy at various levels. Under supervision of Principal, the Vice Principals and Heads of the Department empowered and the departments are provided academic autonomy a concerted towards effective decentralized governing system. Each department freedom to prepare its academic planner and schedule of activities Timetable, designing and assigning of student projects, to conduct workshop/hands on training programs/guest lectures on areas prioritized departments.
- Administrative functioning : The office administrative responsibility distribution and monitoring are handled by the Registrar tandem with the college authorities. Though budget preparation administrative responsibility, individual budgets are prepared departmental level and final budget is prepared based on those departmental inputs.

6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with each):

Strategy Type	Details
Curriculum Development	Curriculum development will be done by the JNTUK, with having the chance of choosing elective subjects or subjects will be selected based on the student interest and industry needs
Teaching and Learning	one fourth of the class rooms are equipped with LCD Projectors and AV Tools and another one fourth class rooms are made available
Examination and Evaluation	Two Mid exams will be conducted in each semester and Exam will be followed by Assignments. Lab Internal Exams will be conducted before External Exams. all the External Exams will be conducted under CC surveillance and an observer will monitor the entire procedure deputed by JNTUK

<p>Research and Development</p>	<ul style="list-style-type: none"> • A Research Committee is appointed by the Principal College to strengthen and motivate the faculty members improving and enhancing the standards of learning research. Under this committee teachers' research projects as well as students' research projects are encouraged with support for better outcomes. The academic research coordinator appointed by the University under Principal's guidance various departments of the college organizes National, International conferences, symposiums, workshops annually to promote research activity in the institution. The teaching staff is appraised, acknowledged and felicitated for their research paper publications in national and international journals during college meetings, festivals and annual functions for encouragement and motivation. • College provides MRP to faculty members with an increased ceiling of allotted money up to Rs. 10 lakhs for Arts and Commerce and 5 lakhs for Science. • Motivate faculty members for research publications in peer reviewed journals with high impact factor. • Encourages teachers to present papers in International/National/State Seminars, workshops and to act as resource persons. • Exhibits the publication of research work of the faculty members in the college library to inspire further research. • College explores various funding agencies for sponsoring major / minor projects. (DBT, DST, ICSSR, UGC etc) • Motivates the faculty members and the students to participate in various seminars workshops at Institutional / State / National / International levels. • Encouraging faculty members to act as M.Phil/ Ph.D supervisors.
<p>Library, ICT and Physical Infrastructure / Instrumentation</p>	<ul style="list-style-type: none"> • Provision for wifi facility in the campuses for utilizing elearning resources • Increase of the internet bandwidth from 15 mbps to 80 mbps through broadband and lease line centers along with departments • Provision for academic ebook facility through Oxford Publication online repository • The College also provides facilities and space for conducting competitive exams and SET exams of the University • College also subscribes to ejournals provided by science publishers Elsevier, and other reputed international publishers of scientific and technical journals.
<p>Human Resource Management</p>	<ul style="list-style-type: none"> • Motivating and facilitating the faculty members to participate in Refresher Orientation courses. • Organizing of a workshop on different safety measures to adhere to in daily life and in work place. • Self appraisal of the faculty members through maintenance of Academic Diary. • Maintenance of Grievance Redressal Cell, Anti Ragging Committee, Harassment Committee. • Appointment of a doctor, who visits the college once in a week, for facilitating health checkups of the teaching and non teaching staff. • Cultural programs are conducted under Staff Academy to Motivate and generate positive energy in the college campus. In this regard programs like Yoga Day, Women's Day are also organized for stress management and awareness.

<p style="text-align: center;">Industry Interaction / Collaboration</p>	<ul style="list-style-type: none"> • The College has organized placement drives twice campus this year. Total 32 Companies participated. cell of College has Organized Placement Drive with Companies • College maintains regular interaction number of Industry Houses like INFOSYS, HCL , Coq Technology Solutions (CTS), GENPACT etc. These inc organizations • participate in the Campus Hiring organized by the college every year Besides that w and interactions are planned and organized with Stu teachers to enhance employability skills among the s Our Alumni's are working on high posts in Corpora Industries they also Provide Guidance to Current S College have Entrepreneur cell and activities Cor through this cell Every year.
<p style="text-align: center;">Admission of Students</p>	<ul style="list-style-type: none"> • For UG admissions for all the programs institute students partially by admitting students through sta Admission process and also admits students through quota. • Career Counseling is also a part of the a procedure

6.2.2 - Implementation of e-governance in areas of operations:

E-governace area	Details
<p style="text-align: center;">Student Admission and Support</p>	<p>all the student details who are seeking the admission maintained in the database</p>
<p style="text-align: center;">Examination</p>	<p>university is maintaining the separate Exam Portal a P will be distributed in EDEP mode</p>
<p style="text-align: center;">Finance and Accounts</p>	<p>each and every transaction received and issued w maintained electronicvally</p>
<p style="text-align: center;">Planning and Development</p>	<ul style="list-style-type: none"> • Implemented SMS system for dissemination of info including regular notice to all stakeholders. • Se virtual learning system through Skype from distant c the world Implementation of college Mobile a
<p style="text-align: center;">Administration</p>	<ul style="list-style-type: none"> • Online leave requisition system. • Notice displa for students and other stakeholder. • The College continuous efforts to go paperless in all its admin and official works. All online and computerized fu is done to practice transparency while sharing inf within the college, faculties and departmen

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided
2019	P Mounika	NS3	Self
2018	V Pradeep	Deep Learning	Self
2018	P Mounika	Deep Learning	Self

2018	E Ravindra Reddy	Deep Learning	Self
2018	A Latha	Deep Learning	Self
2018	JN Sarma	Deep Learning	Self
2018	V Pradeep	NPTEL	Self
2019	V Pradeep	ICTEC2019	self
2019	M Pradeep	ML DP	Self
2019	P Mounika	ML DP	Self
2019	V Pradeep	NS3	Self
2019	M Pradeep	NS3	Self
2019	A Latha	NS3	Self
2019	V Prasanthi	NS3	Self
2019	JN Sarma	NS3	Self

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6.3.2 - Number of professional development / administrative training programmes organized by for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)
2019	Role of Teacher as a Mentor in Professional Institutions	Role of Teacher as a Mentor in Professional Institutions	02/03/2019	02/03/2019	97
2018	Incorporating and using technology effectively	Incorporating and using technology effectively	07/07/2018	07/07/2018	72
2018	Enhancing excellence in teaching through demonstrating and assessing significant student learning outcomes.	Enhancing excellence in teaching through demonstrating and assessing significant student learning outcomes.	24/11/2018	24/11/2018	84

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6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Progr. Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date
Recent Trends and applications in biomedical signal and Image Processing	3	26/11/2018	30/11/2018
IoT Application Development using advanced Processors	3	03/06/2019	08/06/2019
Faculty Development Programme on Deep Learning	4	12/11/2018	17/11/2018
Faculty Development Programme on IoT	25	06/12/2018	07/12/2018
Refresher Course on NPTEL	1	17/12/2018	17/12/2018
Short Term Course on Wireless Network Using NS3	6	29/03/2019	30/03/2019
Faculty Development Programme on Python Programming	25	29/04/2019	30/04/2019
Faculty Development Programme on Machine Learning and Deep Learning	2	06/05/2019	11/05/2019

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6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	134	5	

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
yes	yes	yes

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words ea

Every year, internal audit will be conducted by the committee appointed by the Principal. After thorough verification, committee will submit report to the Principal with recommendations. College accounts were audited by the qualified chartered accountants. No major audit objections were generally identified as the finance office follows all the standards of accounting as laid by the government. Institution has well defined procedures to monitor effective and efficient use of available resources. Committee obtains proposals from concerned Departments/Units in which all the teaching and non teaching members of the Department/Unit are involved. 1. Purchase: A central store section of the Institute headed by senior faculty member collects all the purchase proposals with quotations and compares them and prepares a statement. It prepares the consolidated proposal and submit it to the governing body for approval 2. After assessing the projected income for an academic year, governing body allocates budget to each Department and Institute in minute details. While doing so, through discussion will be made in the governing body for prioritizing and transparency. The draft of allotment of

submitted to Governing Body for its approval. 3. Purchases will be the recommendations of duly constituted purchase committee. The withdrawn from the banks will follow a systematic mechanism of ob permissions from the authorities concerned and constituted by the m

4. In case of out of budget expenditure, ratification will be do special meeting conducted. In every meeting, the finance and account presents the Income and Expenditure details. Governing body allocat additional budget is required. 5. Purchase and central store sect: monitors the stock verification process at the end of each academic Guidelines regarding the purchase, servicing, maintenance, and stoc are implemented scrupulously

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanth the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in I
000	0

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6.4.3 - Total corpus fund generated

0

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	A
Academic	Yes	JNTUK	Yes	
Administrative	Yes	JNTUK	Yes	

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

- During orientation and PI • Supporting the institutional ethos and Feedback on regular basis • Providing valuable suggestion for develo the institution • Communicating views which the students feel sl communicate directly to the teachers about the college and the depa Pointing out the weaknesses of the college related Departments and s rectification

6.5.3 - Development programmes for support staff (at least three)

1. Women Motivation
2. Capacity Building
3. Health Check ups
4. Development Training Programmes
5. Regular Staff meetings to addre need and upgrade their skills

6.5.4 - Post Accreditation initiative(s) (mention at least three)

1. Active involvement of IQAC cell in all the services rendered institute
2. Formation of departmental IQAC committees
3. Curriculum with outcome based objective
4. Defining and dissemination of c outcomes, program educational outcomes and program outcomes of a programs of the institute to all the students and staff.
5. Compute to the office staff

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal
b) Participation in NIRF
c) ISO certification
d) NBA or any other quality audit

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To
2018	Train the trainers : A one-day programme	21/07/2018	21/07/2018	21/07/2018
2018	One-day programme on Impressive writing skills	25/08/2018	25/08/2018	25/08/2018
2018	Proposal for conduct of student satisfaction survey and format finalization	29/12/2018	29/12/2018	29/12/2018
2019	Leading Educational Innovation and Improvement	02/03/2019	02/03/2019	02/03/2019
2019	Transforming Our World: Achieving the Sustainable Development Goals	14/03/2019	14/03/2019	14/03/2019
2019	Essential Wellbeing, and Counseling : An Experiential Approach	25/03/2019	25/03/2019	25/03/2019

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	No. of Participants
1. World Human Rights Day-Women's Human Rights	10/12/2018	10/12/2018	15
2. Women's Safety Audit on College Campus	28/06/2018	29/06/2018	13
3. Poster Exhibitions on Issues of Gender Discrimination	05/10/2018	06/10/2018	21
4. Workshops/Seminars/Guest Lectures	01/02/2019	01/02/2019	16
5. Women Hold Half the Sky	15/08/2018	15/08/2018	44
6. Dimensions of Gender Discrimination	26/01/2019	26/01/2019	31

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy source

The college makes special efforts to instill environmental awareness its students. We firmly believe that environmental awareness must environmental action. The following activities were undertaken to r ecological footprints: Ecological Audits: Environmental Audits exam: institution is utilizing resources. Under the Green Steps Initiati audits Energy, Water, Air and Wastewere conducted in the year 2018 audit was conducted over a period of two weeks. Audits help us u resources better and map our consumption and wastage. In the energ the volunteers audited the sources of energy, the consumption of e explored ways in which this resource can be saved. In the water volunteers studied the water use, the sources of water and suggeste water conservation, the importance of sanitation facilities. In tl audit, volunteers mapped the amount and type of waste generated, a concentration of waste and offered ways and means to reduce it segregation, recycling and reuse. In the air audit volunteers stud commuting habits of college students, and surveyed the tree cover college and ventilation facilities. The observations of all the auc compiled into a report and submitted to the college along with imme longterm suggestions to increase the environmentfriendliness of the E -Waste Awareness Campaign and Collection Drive since 2017: E -w hazardous to the environment and health of people and it needs to be and disposed in appropriate ways. A two day awareness campaign is c and a large quantity of ewaste is collected and sent off for fu recycling and disposal. Say No To Plastic Drive (September 18, 20: SayNoToPlastic Drive was conducted on 18th. A rally was conducted t awareness about the harmful effects of plastic, which all the volun Social Outreach attended. It was followed by screening of some sho about alternatives to plastic. Also, there were counters where a mal bag was taught to people and where alternatives to plastic were di

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of benefici
Physical facilities	Yes	1
Ramp/Rails	Yes	1
Rest Rooms	Yes	1
Scribes for examination	Yes	0

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed
2018	1	1	31/10/2018	3	Awareness Camp on Eco Friendly Diwali	Air, Sound, and Environmental Pollution : Its implications

						and health hazards
2018	1	1	25/08/2018	1	Traffic Safety Program	Strategic Location Advantages Industrial Hub and convenient location. Disadvantages Urban and crowded area and Railway Line.
2018	1	1	06/11/2018	1	Meet and Greet the destitute	Distribution of Diwali Crackers to homeless children in CHILD, Brahmanakoduru

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
St.Marys Code of Conduct Hand Book	01/06/2018	Separate codes of conduct are prepared by the institute for the students and staff which are conscientiously being followed across all the departments of the institute. The Institute is associated with leading intellectuals of varied communities and religious elements of the Institute's code of conduct are: 1. Proper Dress Code 2. Disciplined Conduct 3. Prohibition of Ragging 4. Respect for Women 5. Prohibition of Drugs/Alcohol/Tobacco 6. Conservation of Natural resources, Energy, and Environment 7. Cleanline campus 8. Honesty and Sincerity 9. Transparency in Administration

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Tree Plantation Drive	05/06/2018	05/06/2018	82
Yoga Day Celebrations	21/06/2018	21/06/2018	12
Teacher's Day Celebrations	05/09/2018	05/09/2018	23
Girl Child Day	11/10/2018	11/10/2018	13
Women's Day Celebrations	08/03/2019	08/03/2019	45

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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Use of organic manures and fertilizers in the college garden
 Installation of ample number of Power Saving LED lights in the Car
 Thousands of plants of various species were planted in the campus d
 last five years. 3. Encouraged the staff and students to use clay a
 preparing idols of lord Ganesha on Vinayaka Chaturdhi. 4. Employees
 the policy of reuse, repair, recycle wherever possible in the wo
 environment. 5. The campus has been declared as a "No Smoking Zo
 Burning of litter and other waste material has been banned. The w
 disposed to the dumping yards as was directed by the Village panc
 using a separate vehicle (Tractor) owned by the institute for this
 7. Electronic methods are used to link / convey / transfer the info
 reducing the use of paper and contributing to the 'Green Plan

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

BEST PRACTICE-1 Title of the Practice : Skill Training for Employ
 Program (STEP) Objectives : • To equip students with technical compe
 To develop students with employability skills • To create awarene
 students on industrial issues • To understand and resolve real-time
 The Context : Students of the current generation require high lev
 technical competencies. Academics and skill trainings shall be bala
 the gap between academia and industry shall be as minimal as possib
 effort to cater to this, the institute has planned to increase the
 of students on industrial practices, issues and problems faced in t
 time, means and methods to resolve them. Activities such as guest le
 industry experts, technical talks, expert visits and knowledge sh
 industrial visits, workshops, and seminars by eminent personaliti
 carefully designed to meet the requirements in filling the gaps b
 academia and industry. The Practice : It is a student driven initia
 all the branches at St. Mary's Women's Engineering College. A team o
 of second, third and final year students and technical experts with
 campus have collaborated to develop students' technical competenc
 purpose of STEP is to update and train students with latest tecl
 developments happening in the industry, through various activitie
 Workshops, Seminars, Industrial Visits and Certification programs
 invites experts and consultants from the industry for training,
 lectures and workshops to understand and overcome the current ind
 issues and create awareness about new technology and best problem
 practices. Evidence of Success : • Industry-Institute Interactio
 increased significantly • Improved number of placements • Visibili
 Institution increased to a greater extent • Increased number of co
 industry experts Problems Encountered : • Being an engineering col
 women, motivating the girl students and their parents in the initia
 was a setback. • More number of interactions is required in convin
 students for elaborating on the significance of this program and it
 in engineering education. **BEST PRACTICE-2** Title of the Practice
 Quality Management (TQM) Objectives : • To establish quality circle
 institute • To assess the ongoing processes and quality in th
 implementation • To undergo periodical checks on the academic an
 academic processes of the institute • To suggest measures in imp
 quality of academic and administrative activities The Context : Co
 improvement in quality across all sorts of academic and non-aca
 processes has been considered as a major goal of the institute. The
 : The IQAC has initiated Total Quality Management (TQM) in the c

academic year. The members of the TQM shall be nominated by the Head of Institution, one from each department, in the cadre of Assistant Professor or Associate Professor. TQM team has a TQM lead, who coordinate and coordinate the activities carried out by the TQM members. TQM members will be responsible for quality check on different departments allotted by the TQM lead. TQM team will conduct internal audits on academic and non-academic activities, and submit the required documents and records to the authorities. Activities Started :

- Monitoring classes and reporting the discrepancies (if any) to the authorities on a daily basis.
- Weekly verification of master attendance registers and teacher's diary.
- Monitoring attendance of students and display of attendance once in every two weeks.
- Verification of registers to ensure the evaluation process is in line with the affiliating university's regulations.
- Verification of final attendance book submission to the affiliating university.
- Verification of marks, free portal entry.
- Verification of Notice board displays periodically check whether the current circulars have been displayed or not. Old circulars are removed and filed.
- Verification of stock registers on a regular basis.
- Timetables and workloads verification on a daily basis.
- Annual Library audit.

Evidence of Success :

- Improved accountability across departments and functioning units of the college.
- Records, registers and documents are appropriately filed and stored.
- Examination Section works are streamlined and filing process is streamlined.
- Submission of marks, attendances of students are done without any errors and discrepancies.
- Notice boards are well maintained and updated on a daily basis with relevant information to students and faculty.
- Library registers are well maintained and the response time for issuance of books has improved significantly.
- Student grievances reduced considerably.

Problems encountered :

- Resistance to change in the initial stages of TQM implementation in the college.
- Increased use of registers, files, and folders for TQM related documents generated.
- Consumption of additional human resources and materials.

Quality improvement in all sections of services of the institution.

Upload details of two best practices successfully implemented by the institution as per NAAC criteria. If you have your institution website, provide the link

https://stmaryswomens.com/wp-content/uploads/2023/09/Part-B_7.2..Practices-2018-19-1.pdf

7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision and thrust in not more than 500 words

VISION: To emerge as a world class Institution in creating and disseminating knowledge, and providing unique learning experience in Technology and Management areas that will best serve the World betterment of mankind.

MISSION: Accomplish process of knowledge in rigorous academic environment. Attract and build people in a rewarding, inspiring environment by providing freedom, empowerment creativity and innovation. The mission statement reflects the institution's distinctive characteristics:

- To train students to face the global challenges
- To venture into creative activities through research activities
- To develop products and procedures to meet societal needs
- Serving the society with commitment

Provide the weblink of the institution

<https://stmaryswomens.com/vision-mission/>

8.Future Plans of Actions for Next Academic Year

a. Upgradation of existing laboratories and purchase of equipment to student projects and research activities of faculty members. This plan has been initiated at the beginning of session 2019-2020 and some equipment has been already purchased.

b. Office automation to ensure an updated data management system in the college. Office automation has been planned to include an online archiving of student, faculty and staff database with necessary details. Information related to financial assistance such as scholarships, fellowships are also planned for digital archiving. Co digitization of the college library is also planned. Online feedback has been planned to be introduced from the academic session 2019-2020, the results of which will be analyzed by the IQAC. The college also aims to sincerely address the issues highlighted in the feedback reports.

c. Construction of Library facility in the main academic building and construction of waiting room for visitors in the college campus.

d. Organization of workshop, seminar and oriented services by the Career Counseling and Placement Unit. The college plans to organize job interviews by local companies and also organize interactive sessions of final year students with skilled professional alumni.

e. Organization of seminar and workshop by the IQAC to promote quality improvement strategies in teaching-learning, research, extension related and coand extracurricular activities. IQAC is also planning a handbook on quality assurance in this context for wide circulation.

f. Organization of workshop for E-content development at a larger scale during the duration to promote the use of E-resources among all faculty members.

g. Implementation of Learning Management System (LMS) for regular teaching, learning and evaluation related activities by maximum number of teachers will be encouraged.

h. Organization of workshop on Integrated Finance Management System software for faculty members, so that they will be able to easily manage service account using the portal.

i. Maintaining an updated database of research articles, books, book chapters, conference proceedings and abstracts published by students and faculty members. A committee has been framed in this context by the Teachers Council at the beginning of session 2019-2020.

j. Promoting postgraduate student term paper project research activities on the diverse flora and fauna found in the college and also in Durgapur city to reap the locational advantage of the college.

k. Encouraging faculty members to complete their doctoral degrees and to engage in research activities through quality publications and research projects.

l. Construction of rain water harvesting system in the college campus.

m. Increasing the number of environment friendly initiatives by NSS and participation of maximum students in such initiatives.

n. Promoting participation of students and staff in seminars, workshops, sports and cultural activities organized by the college and external agencies.

o. Promoting activities such as Yoga, physical exercise, meditation etc to development of mental and physical fitness of students, faculty and staff.

p. Promoting the harmony and cooperation among faculty members and overall college development by a well organized and transparent staff framework.